

MINUTES OF THE PROCEEDINGS OF THE MEETING OF THE COUNCIL HELD IN MOSSLEY MILL ON 30 APRIL 2018 AT 6:40 PM

In the Chair	:	The Mayor (Councillor P Hamill)
Members Present	:	Aldermen – F Agnew, P Barr, T Burns, T Campbell, M Cosgrove, W DeCourcy, M Girvan, J Smyth and R Swann Councillors – D Arthurs, J Bingham, J Blair, P Brett, L Clarke, H Cushinan, B Duffin, R Foster, T Girvan, M Goodman, J Greer, T Hogg, D Hollis, N Kelly, A Logue, R Lynch, S McCarthy, N McClelland, V McWilliam, M Magill, M Maguire, P Michael, J Montgomery, M Rea, D Ritchie, S Ross and B Webb
Officers Present	•	Chief Executive - J Dixon Director of Operations - G Girvan Director of Organisation Development – A McCooke

Director of Operations - G Girvan Director of Organisation Development – A McCooke Director of Community Planning and Regeneration – M McAlister Head of Governance – L Johnston Borough Lawyer – P Casey ICT Officer – A Cole Customer Services Manager – L Hall Customer Accessibility Officer – E Boyd Media and Marketing Officer – N McCullough Governance Support Officer - D Conlan Member Services Officer – D Hynes Member Services Manager – V Lisk

1 BIBLE READING, PRAYER AND WELCOME

The Mayor welcomed everyone to the meeting and advised Members of the audio recording procedures. The Mayor informed the meeting that this would be Rev Neish's last day of work, wished him a long, happy and blessed retirement and thanked him for all his hard work.

The meeting opened with a Bible reading and prayer by Rev Dr Ivan Neish.

Councillors McWilliam, Blair and Brett joined the meeting at this point.

MAYOR'S REMARKS

The Mayor expressed his condolences on behalf of the Council to Alderman and Councillor Ball on their recent bereavement.

On behalf of former Councillor John Scott, the Mayor expressed his thanks to the Rev Campbell Dixon, the Chief Executive, Directors, staff members and Members for their kindness to his family following the loss of his grandson.

The Mayor welcomed the group of visitors from the hearing impaired community to the meeting and thanked them for attending.

2 APOLOGIES

Alderman - Ball Councillors – Ball, Kells

3 DECLARATIONS OF INTEREST

Item 9.7 – Chief Executive

4 MINUTES OF THE ANTRIM AND NEWTOWNABBEY BOROUGH COUNCIL MEETING

Moved by Alderman Smyth Seconded by Councillor Duffin and

RESOLVED - that the Minutes of the proceedings of the Antrim and Newtownabbey Borough Council Meeting of Monday, 26 March 2018 be taken as read and signed as correct.

NO ACTION

5 MINUTES OF THE OPERATIONS COMMITTEE MEETING

Moved by Councillor Kelly Seconded by Councillor Rea and

RESOLVED - that the Minutes of the proceedings of the Operations Committee Meeting of Monday, 9 April 2018 be approved and adopted.

NO ACTION

6 MINUTES OF THE POLICY AND GOVERNANCE COMMITTEE MEETING

Moved by Councillor Hollis Seconded by Councillor Duffin and

RESOLVED - that the Minutes of the proceedings of the Policy & Governance Committee Meeting of Tuesday, 10 April 2018 be approved and adopted.

NO ACTION

7 MINUTES OF THE COMMUNITY PLANNING AND REGENERATION COMMITTEE MEETING

Moved by Councillor Logue Seconded by Councillor Clarke and

RESOLVED - that the Minutes of the proceedings of the Community Planning and Regeneration Committee Meeting of Monday, 16 April 2018 be approved and adopted.

Proposed by Alderman Cosgrove Seconded by Councillor Brett and

RESOLVED – that Item 3.20 – funding Lough Neagh Partnership be referred back to the Community Planning and Regeneration Committee with a view to Officers engaging with the Partnership to develop clear KPIs and a Service Level Agreement with the Council.

ACTION BY: Paul Kelly, Head of Economic Development

NO ACTION

8(a) MINUTES OF THE PLANNING COMMITTEE, PART 1

Moved by Councillor Brett Seconded by Councillor Bingham and

RESOLVED - that the Minutes of the proceedings of the Planning Committee Meeting of Monday 23 April 2018, Part 1 be taken as read and signed as correct.

NO ACTION

8(b) MINUTES OF THE PLANNING COMMITTEE, PART 2

Moved by Councillor Brett Seconded by Councillor Bingham and RESOLVED - that the Minutes of the proceedings of the Planning Committee Meeting of Monday 23 April 2018, Part 2 be approved and adopted.

NO ACTION

9 **REPORT ON BUSINESS TO BE CONSIDERED**

9.1 TO APPROVE THE SEALING OF DOCUMENTS

Members were advised of the undernoted items for signing and sealing by Council, approval having been previously granted and all necessary legislative requirements being met:-

To approve the Sealing of Documents:

• Leisure Management System - Call Off Agreement

Moved by Councillor Duffin Seconded by Councillor Bingham and

RESOLVED – that the Sealing of Documents be approved.

ACTION BY: Paul Casey, Borough Lawyer

9.2 G/MSMO/007 (Vol 3) ROADS PROGRAMME – SPRING CONSULTATION PRESENTATION REQUEST

Correspondence had been received from Department for Infrastructure (Dfl) (circulated) requesting attendance at a meeting of Council within the next two months to give Members an overview of the work undertaken by Dfl Roads during the last financial year and to outline the proposed work for this financial year.

Moved by Councillor Blair Seconded by Councillor McClelland and

RESOLVED - that Dfl Roads Representatives be invited to address Council at the June monthly meeting and that local issues be provided to the Dfl Roads in advance.

ACTION BY: Member Services

9.3 CP/CD/214 COMMUNITY DEVELOPMENT GRANT AID PROGRAMME 2018/19 – SMALL GRANTS FUNDING RECOMMENDATIONS

Members were reminded of the Small Grants Programme which was agreed by the Council in October 2014 as part of the new Antrim and Newtownabbey Borough Council Community Development Grant Aid Programme.

The purpose of the Small Grants programme was to provide financial assistance to groups within the Borough of up to a maximum of £500 towards seeding costs and/or insurance or a small activity and/or insurance. Members were advised that groups who apply for a small grant were not permitted to apply for any other funding available under the wider Community Development Grant Aid Programme during the course of the 2018/19 financial year.

To be successful in securing a small grant groups applying must score a minimum of 50% in their application assessment and all proposed awards were subject to the receipt of all relevant supporting documentation or the offer of funding will be withdrawn.

Group Name/Project Promoter	Project Description/Title	Scored Percentage	Amount Requested	Amount Awarded
Newtownabbey Road Safety Committee	Small Activity Grant to deliver a Road Safety Programme and Schools quiz.	80%	£500.00	£500.00
Creggan Local Heritage Group	Small Activity Grant for a family fun day.	80%	£500.00	£500.00
Randalstown Rugby Club	Small Activity Grant for a mini-rugby competition. As the competition had already taken place and any funding would be retrospective, the application was not scored.	0%	£500.00	£0

During the month of April, three applications totalling $\pounds 1$, 500 were received and were assessed by Officers as outlined below.

The total budget available for Small Grants for the 2018/19 financial year was \pounds 4,274.50. The total amount of financial assistance awarded to date was \pounds 2,320.00 leaving a balance of \pounds 1,954.50 to fund future applications that may be submitted to the Council during the remainder of the year.

At the Community Planning and Regeneration Committee in April it was agreed that the \pounds 6,175.00 remaining from the second call for Community Festival Applications would be added to the budget for Small Grants. If this

was approved by the Council then this would bring the total remaining budget for 2018/19 to \pounds 8,129.50.

Moved by Alderman Cosgrove Seconded by Councillor Blair and

RESOLVED - that the Small Grant award recommendations be approved.

ACTION BY: Lara Townsend, Community Development Projects Assistant

9.4 FI/PRO/QUO/321 DISPOSAL OF MOYLINNEY HOUSE, MONKSTOWN

Members were reminded of the decision at the Council meeting in March 2018 to commission a feasibility study into the potential future use of Moylinney House. Officers were developing the Terms of Reference for this study the cost of which would be met through funding of £5,354 included in the DEA programme for Threemilewater. Members were advised that initial concepts include the development of the facility as a social enterprise through a partnership arrangement including Monkstown Village Centre and other key interest groups.

The Northern Health and Social Care Trust had now declared the asset surplus and a public sector trawl process had been issued. Correspondence was circulated from Land and Property Services (LPS) regarding the disposal of the asset. The map enclosed showed the location of the property. Should the Council wish to express an interest in Moylinney House this must be done by 3 May 2018.

Moved by Councillor McCarthy Seconded by Councillor Ross and

RESOLVED - that

(a) the Council expresses an interest in Moylinney House and

(b) a site visit to the property be arranged for Members and by Officers.

ACTION BY: Majella McAlister, Director of Community Planning & Regeneration

9.5 CP/CD/236 BONFIRE MANAGEMENT PROGRAMME 2018

Members were reminded that a review of the Bonfire Management Programme was undertaken in October 2017 and that the revised Programme was approved by the Council in November 2017, with a budget of £43,200 for family fun events based on 16 participating sites. A copy of the programme was circulated for Members' information.

Subsequently 2 information sessions were held with the relevant groups in Antrim and Newtownabbey in February 2018. The purpose of these meetings was to receive feedback from the groups in relation to the 2017 programme and to compile a list of potential participants for the programme in 2018.

An initial inspection of all potential bonfire sites took place during the week commencing 19 March 2018. Following this, Council Officers accompanied by representatives from the PSNI, NIFRS and the NIHE met with community group representatives for each bonfire site on an individual basis in Antrim and Newtownabbey on 26 and 27 March 2018. During these meetings the necessary documentation was signed enabling the groups to participate in the 2018 programme.

In total 17 sites across the Borough have signed up; 4 sites in Antrim and 13 in Newtownabbey which are detailed as follows:

<u>Antrim</u>

Neillsbrook - Bonfire Newpark and Caulside – No Bonfire or Beacon Parkhall (Kilgreel) – Beacon Steeple (Oaktree Drive) – No Bonfire or Beacon

Newtownabbey

Burnside (Kelburn Park) - Beacon Doagh (Anderson Park) – Beacon New Mossley – Beacon Old Mossley - Beacon Erskine Park - Bonfire Grange (Grange Drive) - Bonfire Ballyduff (Forthill Drive) - Bonfire Monkstown (Abbeytown Square) - Bonfire Monkstown (Devenish Drive) - Bonfire Queenspark - Bonfire Rathcoole (Foyle Hill) – Beacon Rathcoole (Dunanney) – Bonfire Rathfern (Knockenagh Avenue) – Bonfire

Members were reminded that it was agreed at the Committee meeting in November 2017 that if additional sites from the list of recognised sites wished to participate, then this would be brought to the Council for approval on a site by site basis. With one additional site signed up to participate in 2018 (Erskine Park, Ballyclare who last participated in 2011) an additional amount of £2,700 would be required to accommodate this, bringing the total budget for family fun events in 2018 to £45,000.

Beacons

In 2017 New Mossley piloted a beacon for the first time and whilst they were happy with the concept the residents felt that it was too small. This year the Group had requested a modified (larger) beacon similar to the one used in Doagh in 2017. A further request had been received from Rathcoole Somme Society who were keen to trial a beacon for the first time. The group's original site at Foyle Hill/Derrycoole Park had been developed by Apex Housing Association in 2017 for the provision of 25 homes which were due to be completed by the end of May 2018. On this occasion the group would like to position the beacon on the gravel area at the far end of the Peoples Park on Derrycoole Way and was seeking permission for the provision of a beacon and the use of the park as an alternative site, which if approved would also host the family fun event.

At present the Council was in possession of 5 beacons, should approval be given to Rathcoole Somme Society and CORE New Mossley then an additional beacon would need to be purchased at a cost of £3,500 and an existing beacon modified at a cost of £2,000 provision for which exists in the capital estimates. Members were advised that groups who were provided with beacons for their 11th July celebrations were required to sign an Agreement, a copy of which was circulated, which outlined the Terms and Conditions for use.

Members were reminded that under the Bonfire Management Programme the agreed collection start date for this year's programme was Monday 14 May 2018. Inter-agency inspection dates had been set to coincide with this on Friday 11 May, Friday 15 June and Monday 9 July 2018.

At present the groups were developing their 11/12 July family fun day programmes and completing their event pro-formas. Members were reminded that funding would be administered by the Council up to a maximum of £2,700 per group. It was expected that the procurement of all goods and services in relation to each site would be completed by the end of May 2018.

Information detailing the dates, times and venues of these family fun events would be reported to the Community Planning and Regeneration Committee in June 2018.

Moved by Councillor Greer Seconded by Councillor Brett and

on the motion being put to the meeting 26 Members voted in favour, 6 against and 5 abstentions and it was

RESOLVED - that

- i. the 17 sites listed, including Erskine Park be approved for inclusion in the 2018 Bonfire Management Programme, and the use of beacons on the 3 Council owned/leased sites be approved.
- ii. an additional $\pounds 2,700$ be added to the budget to cover the cost of the Erskine Park site.

- iii. the modifications to the New Mossley beacon be made at a cost of approximately £2,000, provision for which exists in the capital estimates.
- iv. an additional beacon be purchased at a cost of \pounds 3,500.

v. the request by the Rathcoole Somme Society for use of the Peoples Park as an alternative site for the beacon and festival on 11 July 2018 be approved.

Officers to engage with Members in Antrim with a view to increasing the number of sites participating in the programme.

Councillor Blair welcomed the progress made by Officers and community representatives in relation to bonfire management but requested that his objection be noted.

ACTION BY: Louise Moore, Head of Community Planning

9.6 CD/PM/002 GATEWAY CENTRE: OFFER OF GRANT AID

In November 2017, the Council approved its capital programme. The programme considered by Members included reference to the new Gateway Centre at Antrim Loughshore. The estimated budget referred to in the report was £2.3 million covering the full range of developments including a Gateway Centre building, a new play park, a bandstand and public artwork/interpretation. The indicative project costs were as follows:

Gateway Building	£1,895,000 (£500,000 external funding sought – anticipated net cost to Council £1,395,000)
Playpark	$\pounds 225,000$ (subsequently increased to $\pounds 239,500$ to include disabled swing)
Bandstand	£100,000
Artwork	£80,000
<u>Total</u>	£2,300,000
Plus	£14,500 (for wheelchair accessible swing)
Revised Total £2,31	<u>4,500</u>

As external funding was being sourced for this project it was agreed at the Community Planning and Regeneration Committee in November 2017 that a further report would be presented on the Gateway Centre building when the outcome of the funding application was known.

In December 2017, the Council agreed to proceed with the new playpark at a revised budget of £249,230. This project was currently being constructed on site and is due for completion in June 2018.

Also in December 2017, correspondence was received from DAERA asking the Council to confirm that it would provide the remaining funding for the Gateway Centre project if the Council's application was successful. In response the Chief Executive wrote to the Department to confirm that should the funding application be successful, the Council would provide the necessary match funding, including the contingency and optimum bias, if required as set out for the preferred option for the Gateway Centre scheme. This was reported to the Council late in December 2017. At that time officers had anticipated that, if successful, a Letter of Offer would be issued early in 2018.

Correspondence had now been received advising that the Council's application to the Department for Agriculture, Environment & Rural Affairs (DAERA) under the Rural Tourism Scheme, has been successful. The Department has issued a letter of offer in the sum of up to £500,000 made up of £365,000 from DAERA (73%) and £135,000 from the European Agricultural Fund for Rural Development (27%) towards the Gateway. The offer of funding is valid for a period of 28 days from the issue date of 17th April, after which if not accepted is deemed to be withdrawn.

The grant aid is towards the construction costs of the Gateway Centre based on the preferred **Option 4a** identified in the independent economic appraisal, which the Council commissioned as part of the application process. A copy of the economic appraisal was circulated for Members' consideration, which also outlined the programming and promotion relevant to this option.

Option 4a approved by DAERA (page 116 of economic appraisal) was for a new 808 square metre building including circulation areas. Key components include:

- First Floor Dining Area with capacity for 75 covers (seated)
- Enlarged Kitchen and food preparation area with storage space for kitchen supplies and for staff and disabled toilets
- Internal lift
- External covered terrace area
- Public Toilets (male/female/disabled) that are accessed externally from the park and internally by visitors to Gateway Centre plus storage area for equipment and restricted access showering facility
- Energy Centre
- Interpretative space for the Lough Neagh story where workshops and activities can take place to deliver unique and evolving visitor experiences
- Lettable space: accommodation for a public rescue service to store boat and to provide training, office space, kitchenette/toilet facility (estimated at 180 square metres)
- Lettable space: accommodation for activity providers, including office area, equipment store and kitchenette/toilet facility (estimated at 90 square metres)

Due to the extent of lettable space in the building including the café, no dedicated staffing provision had been made for the building rather it would be serviced via the existing caravan park staff and other relevant officers. The income to be generated from the lettable space circa £27,000 per annum would be used offset the annual running costs estimated to be £19,225, as shown on page 125 of the economic appraisal. With respect to the Council Minimum Revenue Provision (MRP) this was calculated as £70,000 per year commencing in 2020 for a period of 25 years.

Officers were also pursuing an opportunity for support from the private sector towards solar power equipment for the Centre to the value of $\pounds45,000$. If secured this would further reduce the amount required from the Council.

A tender report was included later in the agenda for Members' consideration. Factoring in the external funding of \pounds 500,000 secured from DAERA the net cost to the Council would be \pounds 1,741,581.96, approximately \pounds 350,000 higher than originally anticipated.

Moved by Alderman Cosgrove Seconded by Councillor Kelly and

RESOLVED – to proceed with the project.

ACTION BY: Paul Kelly, Head of Economic Development

Having declared an interest in the next item, the Chief Executive left the Chamber at this point of the meeting.

9.7 CCS/GEN/007 SUMMER SCHEMES AND PROGRAMMES – UPDATE

Summer Schemes and Programmes are a series of initiatives held mainly during the Summer months and through smaller arrangements during Easter and Halloween. The Schemes and Programmes are organised across a range of services in the Council and cover a wide age range, delivered across numerous locations.

Historically, Summer Schemes originated from programmes organised by the Education and Library Boards and when Education Boards ceased provision, many Councils made the decision to adopt them.

There is no statutory obligation to provide Summer Schemes, they do however provide an opportunity for engagement with young people to increase opportunities for them to connect with sports/arts/culture, all of which positively impacts on health and well-being.

A wider review of Summer Schemes and Programmes would be completed and reported to Members in Autumn 2018. The review would result in a business case which would examine the costs and benefits of the schemes linked to the Council's Corporate and Community Plans.

In the meantime, and linked to delivering supporting initiatives for the most vulnerable within the context of our Community Plan, a review had been completed in relation to the provision of Summer Scheme activities for children and young people in the Borough with additional and special needs.

To date the provision to meet their needs had been limited with some opportunity being available to apply for funding through the Council's grant scheme and District Electoral Area funds. In addition to this the Council had already approved additional resource being established for children with a disability/medical condition where they wish to attend one of the Council's Summer Schemes and where an assessment had been completed to establish their needs (in practice there had been limited uptake of this support because the children and young people with more severe disabilities/needs were less likely to partake in the Schemes for practical reasons relating to their needs which the Council was unable to meet).

The practical needs for children and young people with severe/more complex additional needs, are best met through the provision of schemes/programmes delivered by the five special schools within the Borough. To this end, and to support equitable access across the Borough for children and young people with additional and special needs, it was proposed that the Council make a contribution up to a maximum of £5k to each Special School in the Borough, if they choose to deliver a Summer Scheme/Programme. The costs associated with this contribution would be met from revenue savings. Participating special schools would be required to submit a proposal confirming their programme, additional and total costs and sources of funding.

The Director of Organisation Development advised that the five special schools within the Borough will be contacted to encourage submission of a proposal.

Moved by Councillor Ross Seconded by Alderman Girvan and

RESOLVED - that the Council supports equitable access to Summer Schemes and Programmes across the Borough for children and young people with special needs via a contribution of up to a maximum of £5k to each Special School in the Borough that delivers a Summer Scheme/Programme.

ACTION BY: Andrea McCooke, Director of Organisation Development

The Chief Executive returned to the Chamber.

9.8 CP/CP/088 REQUEST FROM CROÍ ÉANNA

Members were advised that Croí Éanna (St Enda's) had requested an opportunity to present to the Council its plans for a new multi-purpose community and sports facility on the Hightown Road. The majority of funding for the project had been secured from the Social Investment Fund and An Ciste Infheistochta Gailge.

Moved by Alderman Cosgrove Seconded by Councillor Brett and

RESOLVED – that Croí Éanna be invited to present to the appropriate Council Committee

ACTION BY: Member Services

9.9 PK/BIO/019 PROPOSED MONKSTOWN/GREENISLAND GREENWAY -CORRESPONDENCE FROM MID & EAST ANTRIM BOROUGH COUNCIL AND TRANSLINK

Members were advised that correspondence had been received from Mid & East Antrim Borough Council and Translink in response to correspondence sent to relay concerns raised by Members at the Council meeting in February 2018 in relation to the proposed Monkstown/Greenisland Greenway.

Copies of the correspondence were circulated for Members' information.

Moved by Councillor McCarthy Seconded by Alderman Barr and

RESOLVED - that the correspondence be noted.

ACTION BY: Member Services

9.10 CP/CD/106 QUEEN'S AWARD FOR VOLUNTARY SERVICE VOICES OF VOLUNTEERS - 15TH ANNIVERSARY CELEBRATION – 22 MARCH 2018

Correspondence had been received by the Mayor (copy circulated) from Fionnaula Jay-O'Boyle CBE, Her Majesty's Lord Lieutenant for Belfast, expressing her sincere thanks to the Mayor, the Chief Executive, staff and elected members for their support for the Queen's Award for Voluntary Service 15th Anniversary celebration and for the collective welcome and hospitality.

The letter also thanked the Mayor for his long-time support of the Northern Ireland Schools Debating Competition and wished him continued success and best wishes for the remainder of his term of office.

Correspondence had also been received by the Chief Executive, (copy circulated) from Walter Rader, OBE. Northern Ireland Representative of the Queen's Award for Voluntary Service, expressing his sincere thanks to the Council for the outstanding support given to his organisation in preparation for and during the event, and welcoming the opportunity to work with Council staff in the future to promote the Award.

Moved by Councillor Brett Seconded by Councillor Clarke and

RESOLVED - that the report be noted.

NO ACTION

9.11 FI/FIN/4 BUDGET REPORT – APRIL 2017 TO MARCH 2018 PERIOD 12

A budget report for the period April 2017 to March 2018 Period 12 was circulated for Members' information.

The budget report for Period 12 did not include final adjustments required to arrive at the final financial position of the Council for the 2017/18 financial year. These adjustments included; final accruals of expenditure incurred and grants and debts invoiced after 31 March 2018, prepayments of expenditure and income, loan charges, the costs of future severance agreed by Council, any proposed contributions/allocations from reserves and any finalisations required in respect of the District Rates and De-Rating Grant income. These adjustments shall be made and reflected in the Statement of Accounts presented to the Audit Committee in June.

For the period the Council's variance on Net Cost of Services was £1,469k favourable. After accounting for income from District Rates and the De-Rating grant, and applying the credit balance of £757k used in calculating the District Rates, this results in an increase in the Council's General Fund of $\pounds712k$.

Moved by Councillor Brett Seconded by Councillor Webb and

RESOLVED - that the report be noted.

NO ACTION

9.12 CCS/CIV/007 ROYAL AIR FORCE CENTENARY CIVIC EVENT

Members were reminded that the Council agreed to host a civic reception for the Royal Air Force (RAF) Centenary, which was originally scheduled for 11 May 2018.

After further discussions with the RAF it was now planned to include as part of the event a concert by the RAF Saloon Orchestra. To facilitate this arrangement, the event would now be held on 31 May 2018 at the Old Courthouse, Antrim.

An allocation of free tickets would be available to the general public and these would be available online in due course.

In addition to this event, commemorative community flowerbeds were being designed which would be located at the Dublin Road, Barbican Gate, Antrim.

The Chief Executive advised that 31 May 2018 was no longer suitable for the RAF and Officers would continue to liaise with RAF representatives to agree an alternative date.

Moved by Councillor Brett Seconded by Councillor Webb and

RESOLVED - that the report be noted.

NO ACTION

9.13 HR/HR/10 NJC PAY AWARD

Members were advised that the Council had received notification from the Northern Ireland Local Government Association that agreement had been reached between the National Employers and the National Joint Council Trade Union Side on rates of pay applicable from 1 April 2018 and 1 April 2019.

An award of 2% per annum had been agreed for the majority of scale points with higher increases for points at the lower end of the pay scales varying from 5% to 9%. The higher increases at the bottom end of the scales were to facilitate alignment with the Government's National Living Wage rate of \$9 per hour by 2020.

Full provision had been made in the budget for implementation of this award.

Moved by Councillor Webb Seconded by Councillor Blair and

RESOLVED - that the report be noted.

NO ACTION

9.14 ED/TOU/45 STRATEGIC ECONOMIC DEVELOPMENT INITIATIVES

(1) City Deal Update

Members were aware that a major initiative to develop the Belfast Region was now underway, in accordance with the requirements of the Department for Communities, and in conjunction with our partner Councils, and aims to deliver "more and better jobs, inclusive growth, improved skills and growth of domestic business and FDI".

Innovation

In line with the process adopted for other successful city deals, the universities were working on the Innovation strand of the proposition. Queens University and Ulster University have developed outline potential innovation proposals which include a digital innovation centre, a financial (and legal) technology centre, academic medical research institute, creative industries centre of excellence, a global innovation institute.

Discussions with the University partners and the relevant NI departments have begun to further explore these and other projects for inclusion in the next proposition document.

Employability and Skills

Council Officers had attended a number of Employability and Skills workshops hosted by FE Colleges to develop the skills proposition which would underpin City Deal. The Director of Belfast Metropolitan College is working, on behalf of the Regional Colleges, on the development of an initial proposition for discussion with government departments and agencies. The emerging framework has three principal strands,

- Targeting economic inactivity;
- Addressing skill supply issues; and
- Meeting the skills needs of our growth sector.

Specific priority areas and programmes were being developed to support the key strands in areas such as

- Careers Enhancement;
- Apprenticeship Hub;
- Graduate Development;
- Employability for All;
- Economic Activation;
- Business Productivity;
- Digital skills.

A key element of the employability and skills proposition would involve establishing a new integrated approach which was more responsive to the needs of business in the region and which reflects the changing requirements to remain competitive in a global economy.

A first draft of the proposition had been developed and a meeting was scheduled with NI departments in mid-April, after which there would be a need for direct engagement with business representatives across the region.

Digital

Future City Catapult (FCC) had been engaged to develop a Digital Strategy to identify the digital infrastructure required across the region in order to advance economic growth and social inclusion.

Council Officers attended a workshop with FCC on 8 March 2018. A further meeting of Chief Executives took place on 23 March 2018 to discuss findings and to progress to the project identification phase of the strategy.

The emerging vision and proposition highlights a range of strategic objectives for the digital infrastructure which include:-

- Take action to increase digital readiness of the regional economy
- Accelerate the development of data and Internet of Things capabilities
- A Pathway to a future-proof digital infrastructure
- Embed digital into services prioritising those that will trigger economic growth.

Work is continuing to develop specific projects to support these objectives which would be included in the city deal proposition document at the end of April.

Infrastructure

Members were reminded that in all of the work strands the initial list of projects is in early draft and it was important to recognise that the value of the projects being identified by Council partners had a value far in excess of the level of financing that could be available through a £1 billion deal. There were a significant number of steps, including discussions with DCLG and NI Government Departments on both financing and deliverability still to be worked through in relation to all the projects that were being considered as part of the deal.

A Belfast Region Infrastructure Action Plan was being progressed to identify key interventions in the infrastructure network required to facilitate the growth agenda of the City Deal region, including attaining the regional targets for population, jobs and GVA.

Arup had been appointed to complete this work and met with Council Officers on 18 April to ensure infrastructure issues and opportunities in our Borough were reflected in the investment plan for the region.

Tourism

Tourism NI was taking forward work to market test potential tourism projects that had been included in Councils' project lists. Production of a specification for the development of Tourism Product Framework for the Region was also being progressed.

Engagement

Councils would continue to consult with the NI Executive Departments to test the emerging project list and updated proposition paper which would form the basis of discussion and negotiation with DCLG at the end of April/May. It was anticipated that further prioritisation would form part of this process as well as the need for more information to take projects forward including detailed financial modelling with funding streams and development of individual business cases.

As projects begin to emerge, further detailed discussion would take place with all partners and the private sector to maximise the benefits of any deal, including identifying other funding opportunities. A further joint Members Forum would also be held in May.

Finance for the development of the Belfast City Region Deal proposition had been included in the revenue estimates,

Conclusion

The City Deal has the potential for a large scale investment of approximately $\pounds 1$ billion. Financial contributions would also be required from each council both in the short term to enable development of a strong bid proposition and

the development of business cases but also in the longer term as any financial package will require financial provisions from each Council.

(2) Heathrow Hub Update

Members were reminded of the Council's participation with Mid and East Antrim Council in a bid for a Heathrow Logistics Hub which proposed 3 sites; Global Point, Michelin and Belfast International Airport. The bid was successful at the Expression of Interest stage of the process and had moved to Stage 2 along with two other bids from Northern Ireland, one from the private sector and one from Lisburn & Castlereagh City Council.

As there would only be 4 Hubs awarded across the UK this would be a highly competitive process. Moving forward therefore, it was considered that multiple bids from Northern Ireland had less chance of success in Phase 2 than a single bid, which could maximise the competitive odds for Northern Ireland and consolidate the strengths of the 3 proposals currently presented. On this basis Mid and East Antrim Borough Council had commenced discussions with the 3 parties that had submitted bids with a view to securing support for a single bid. A presentation focussing on the single bid proposition was circulated for Members' information. Members were reminded that approval was granted in January 2018 for up to £25,000 to support the Phase 2 bid process and Mid and East Antrim Council has appointed consultants to undertake this task.

Site visits by a Heathrow delegation to Global Point, Michelin and Belfast International Airport were planned for Tuesday 19 June.

A further update report would be provided as the process moves forward.

Moved by Councillor Arthurs Seconded by Alderman Cosgrove and

RESOLVED - that the update be noted.

NO ACTION

9.15 PK/GEN/093 HAZELBANK/LOUGH SHORE EMERGENCY REPAIRS TO SEA WALL AND PATH.

Members were appraised at the Operations Committee in April 2018 of the works required to secure and make safe the sea wall and path at Hazelbank/Lough Shore Park following routine inspections of the path by the Parks team.

Due to the strong likelihood of the path deteriorating the works were deemed as being emergency under the Council's Scheme of Delegation and specialist consultants were appointed to recommend a way forward. Initial estimates for repairs in late March were reported as being between \pounds 30,000 and \pounds 50,000 however, due to the bad weather over Easter further damage was caused and the costs have had to be revisited on the basis of the established bill of quantities, with the successful contractor. The consultant had verified that the new cost of £89,000 represents value for money. The contractor commenced works on Monday 23rd April 2018 and the period of works was estimated to be 5 weeks.

A more comprehensive long term assessment of the path was being progressed and a further report would be brought to Committee in due course.

Approval for the Advanced Emergency Works

Under the Council's Scheme of Delegation, the Chief Executive and Directors have the delegated power to take measures, including expenditure, in emergency and cases of urgency as follows:

- a. Taking such measures, including incurring expenditure, as may be required in emergency situations or cases of urgency, subject to advising the Mayor and reporting to the appropriate Committee as soon as possible.
- b. Where such measures involve the Council incurring expenditure of an amount that is likely to result in the Committee's expenditure exceeding its approved estimate, then the Chief Executive should advise the Director of Finance and Governance and submit a report to the relevant Committee as soon as possible, The Director of Finance and Governance should inform the relevant Committee accordingly as soon as possible,

In view of the further deterioration of the path and sea wall in line with the Scheme of Delegation, the Mayor had been consulted about the additional costs and had given his approval.

The Director of Operations advised that more inspections and a Condition Survey would be required. The Director also advised Members that Officers are liaising with relevant agencies, that significant investment may be required and that a detailed report will be provided for Members in due course.

Moved by Councillor Hollis Seconded by Councillor Foster and

RESOLVED - that the report be noted.

NO ACTION

The Mayor advised that the Motion would be taken at this point of the meeting.

10. **MOTION**

Moved by Councillor Magill Seconded by Alderman Barr and resolved

that this Council notes the continuing issue of animal cruelty, not just within the borough of Antrim and Newtownabbey, but also across Northern Ireland. Acknowledges the good work being engaged in by the Council and other statutory bodies in tackling this issue and puts on record the Council's support for the continued move toward more appropriate and proportionate sentencing for offenders.

The Council also notes the need for greater awareness and community education in order to further tackle both intentional and unintentional acts of cruelty to animals. In light of this, the Council will move to implement an awareness campaign across its media outlets, literature and other assets to include a bin sticker of useful numbers for residents' retention to enable greater reporting of incidents to the relevant bodies.

ACTION BY: A McCooke, Director of Organisation Development/G Girvan, Director of Operations

Alderman Campbell left the Chamber.

MOTION TO PROCEED 'IN COMMITTEE'

Moved by Councillor Foster Seconded by Councillor Magill and

RESOLVED - that the Council proceeds to conduct the following business 'In Committee'.

Members were advised that the audio recording would cease at this point.

9.16 IN CONFIDENCE FI/PRO/TEN TENDER FOR THE SUPPLY AND DELIVERY OF CO2 FOR LEISURE CENTRES - Contract Period 8 May 2018 to 30 April 2020 (with an option to extend for up to a maximum of 12 months, subject to review and performance)

Two tenders for the supply and delivery of CO2 were opened via the E-Tenders NI Portal on 29 March 2018 and referred to the Evaluation Panel for assessment. The tenders were evaluated on a two stage basis as follows:

SELECTION STAGE

The tenders were evaluated on a pass/fail basis for tenderers' professional conduct, economic and financial standing, management systems and practices, previous relevant experience and declarations and form of tender. One tenderer submitted a variant bid and therefore was not considered

further in the evaluation process. The remaining tender met the requirements of Stage 1 of the evaluation process and proceeded to Stage 2. The tender was evaluated as follows:

AWARD STAGE

Stage 1 – Technical Assessment

The tenderer confirmed that their tender met all the requirements of the Specification of Services, that they would comply with all elements of the Council's Control of Contractors requirements and provided sufficient details of the required information.

Stage 2 Quality/ Commercial Assessment (30%/70%)

Supplier	Quality Assessment (out of 30%)	Cost Assessment (out of 70%)	Total % Score	Total Estimated Overall Cost over 3 Years (£) (Excl VAT)
Northern Cryogenics Ltd			96.00%	

Moved by Councillor Brett Seconded by Councillor Bingham and

RESOLVED - that having achieved an acceptable score of 96.00%, Northern Cryogenics Ltd be appointed for the supply and delivery of CO2 for Leisure Centres for the period 8 May 2018 to 30 April 2020, with an option by the Council to extend for up to a maximum of 12 months, subject to performance and review, at the tendered rates.

ACTION BY: Melissa Kenning, Procurement

9.17 IN CONFIDENCE FI/PRO/TEN/106 MANUFACTURE, SUPPLY & DELIVERY OF CORPORATE UNIFORM, THEATRE WEAR, LEISURE WEAR, WORK WEAR AND WATERPROOF CLOTHING - Contract Period: 12 June 2017 To 31 May 2018 (With an option to extend for a further three periods of twelve months, subject to review and performance)

Members were reminded that at the Council meeting held on 30 May 2017, the contract for the manufacture, supply and delivery of corporate uniform, theatre wear and waterproof clothing was awarded to Tailored Image Limited for the initial contract period 12 June 2017 to 31 May 2018.

Having reviewed the contract, the Contract Manager had not experienced any significant issues with the services provided by the service provider under the terms of the contract. As the market conditions were broadly similar, the Contract Manager recommended that the option to extend be exercised and that the contract be extended for a further period of 12 months to 31 May 2019. Moved by Councillor Brett Seconded by Councillor Blair and

RESOLVED - that the contract for the manufacture, supply and delivery of corporate uniform, theatre wear and waterproof clothing with Tailored Image Limited be extended for a further period of 12 months to 31 May 2019.

ACTION BY: Julia Clarke, Procurement Officer/Lisa Hall, Customer Services Manager

9.18 IN CONFIDENCE FI/PRO/TEN/96 & CD/PM/002 TENDER REPORT FOR LOUGH NEAGH GATEWAY CENTRE AT LOUGHSHORE PARK ANTRIM

In November 2017, the Council approved its capital programme. The programme considered by Members included reference to the new Gateway Centre at Antrim Loughshore. The estimated budget referred to in the report was covering the full range of developments including a Gateway Centre building, a new play park, a bandstand and public artwork/interpretation. The indicative cost included in the report for the Gateway Centre building was control. External funding of was being pursued from DAERA which if secured would require an anticipated net cost to the Council of control.

EXTERNAL FUNDING

Confirmation of external funding of was now available through the NI Rural Development Programme from the Department of Agriculture, Environment and Rural Affairs (DAERA) for eligible capital projects under the Tourism measure.

DAERA had advised that they would only consider funding the project for a design option which included an exhibition space and public showers on the ground floor (Option 4a in the economic appraisal).

Discussions were ongoing with a potential private sector business interested in contributing towards a 'Green Initiative' in the Gateway Centre design. Potential funding to provide Equipment in kind may be in the order of **Equipment**.

DESIGN

Meetings had been held between Council officers and the Project Design Team with a view to assessing options and revising the design layout in line with the approved budget. Two design layouts as detailed below have been considered and tender documents drafted and market tested for both.

Preferred Option: Gateway Centre with exhibition space on the ground floor.

Alternative Option(1): Gateway Centre with undercroft in lieu of exhibition space on the Ground floor.

The accommodation for the Gateway Centre included the following:

Ground Floor:	3 Male WCs and 3 urinals, 6 Female WCs, Changing Places facility with disabled WC, lift, 4 showers, cleaner's store, Lough Neagh Rescue, Activity Franchise and External store (Exhibition
	space optional)
First Floor:	75 cover Restaurant and terrace, Servery,
	disabled WC, Kitchen, Store, Staff facilities and lift

Energy sources are electricity, LPG and photovoltaic panels. An external image of the Gateway Centre was circulated in Appendix 1.

PROCUREMENT

PQQ

Nine Pre-Qualification Questionnaires (PQQs) were received via the eSourcingNI portal on 12 December 2016 and referred to the evaluation panel for assessment.

The PQQs were evaluated on a Pass/Fail basis using criteria of General Information, Past Performance, Economic and Financial Standing and Professional Conduct, Health and Safety and Declarations. All contractors met the requirements of the first stage and proceeded to be evaluated on quality of experience as follows:

Contractor	Moderated	Invited to Submit
	Score	Tenders
		Yes
		Yes
		Yes
		Withdrew
QMAC Construction Ltd		Yes
		No

subsequently submitted a request to withdraw from the process as the company had gone into administration.

The six contractors achieving the highest scores were normally invited to submit tenders for the project. As there was a draw for 6th place, seven companies in total were shortlisted as detailed above.

ITT

Tender documents were issued to the seven contractors on 7 July 2017. The tender documentation requested all contractors to submit two tender assessment total prices for evaluation of the two design options. Six tenders were received via eSourcing NI on 31 August 2017 and referred to the evaluation panel for assessment.

The tender submitted from **did** did not include the commercial information and was therefore incomplete and not taken forward for evaluation.

The tenders were evaluated on the basis of the costs of the preferred option and option 1 as detailed below.

Contractor	Tendered Total of the Prices (excl. VAT)	Model Compensation Event Total* (excl.VAT)	Tender Assessment Total Price (excl. VAT)	Rank
QMAC Construction Ltd				1
				2
				3
				4
				5

Preferred Option (Gateway Centre including exhibition space)

Option 1

Contractor	Tendered Total of the Prices (excl. VAT)	Model Compensation Event Total* (excl.VAT)	Tender Assessment Total Price (excl. VAT)	Rank
QMAC Construction Ltd				1
				2
				3
				4
				5

*The model compensation event is included in the evaluation exercise to assess the impact on contractors' tenders resulting from potential future compensation events (variations due to unforeseen items). It includes costs for people, materials and equipment.

TENDER ANALYSIS

QMAC Construction Ltd submitted the lowest Tendered Total Of Prices of (excl. VAT) for the Preferred Option giving a Tender Assessment Total Price of (excl VAT). QMAC Construction Ltd confirmed that whilst the Tender Assessment Total Price for the Preferred Option was lower than Option 1 they could stand over their tender. A clarification meeting was also held with QMAC Construction Ltd on 29 September 2017. They further confirmed they understand fully the Council's requirements regarding the design, works information, cost, programme and contractual obligations.

COST SUMMARY

DAERA had stated that its funding can only be applied to the 'Preferred Option' (Gateway Centre with exhibition space on the ground floor). This option included for public showers and had the lowest Tender Assessment Total Price of **Contemposition**.

Preferred Option (Gateway Centre with exhibition space on the ground floor and including public showers). The predicted cost for the Gateway Centre was as follows:

Tendered total of the prices Model Compensation Event Total Tender Assessment Total Price Professional fees Statutory fees Furniture + fittings SUB-TOTAL: Client Contingency **Total Predicted Project Cost**



Funding DAERA Net Capital Cost to Council

With funding from DAERA secured, the estimated cost to the Council for the Gateway Centre project would be **Example 1**. If funding of **Example 1** was secured from the Private Sector, the Council's contribution would reduce to

The Council must accept the Letter of Offer by 15.5.18.

Within the statutory fees, **Manual** had been estimated for the installation of a new NIE substation to serve the Gateway Centre and the wider Loughshore facilities. Council Officers await confirmation of this estimate from NIE.

PROGRAMME

Some final design detail was required initially for sign off by Council Officers. Subject to approval by the Council in April 2018, it was envisaged that the earliest commencement on site would be in September 2018, with completion planned for July 2019. The programme would be confirmed on the appointment of the Contractor.

Moved by Councillor Brett Seconded by Councillor Duffin and

RESOLVED – the Tender be awarded as detailed in the report.

ACTION BY: Claire Minnis, Project Development Manager

9.19 IN CONFIDENCE G/LAN/18 LETTING OF LANDS FOR GRAZING/CUTTING 2018

As in previous years, lands had been advertised through an agent to seek appropriate bids on behalf of Council and advise their recommendations for letting of lands for grazing/cutting for the 2018 season, ie 1 April to 1 November 2018. The lands were subsequently advertised in the Farming Life supplement and the agents' recommendations were as follows:

Land	Tenant	Fee (pro-rata)
Lands at Ballylurgan Road,		
Randalstown 17 acres grazing (no		
access to water)		
Lands at Church Road, Randalstown		
4.4 acres		
Lands at Ballyearl, Newtownabbey		
Approx. 9 acres cutting		
Lands at O'Neill Road,		
Newtownabbey		
South side land let for cutting		
Lands at Sentry Hill, Newtownabbey		
17.5 acres cutting and grazing		

Total rent for lands for grazing/cutting for 2018/19 season of **Marcon** less McClelland's fee and advertising costs of **Marcon**

Lands at Doagh Road, Newtownabbey

This 1.5 acre site was also advertised however, the previous tenant had no interest, and due to its size and location, no further interest was shown and no offers were received for letting this land this year.

Moved by Councillor Girvan Seconded by Councillor Clarke and

RESOLVED - that the letting of lands for grazing/cutting as outlined for the 2018 season be approved.

ACTION BY: Liz Johnston, Head of Governance

9.20 IN CONFIDENCE FI/PRO/TEN/204 RETAIL AND COMMERCIAL LEISURE STUDY FOR ANTRIM AND NEWTOWNABBEY'S LOCAL DEVELOPMENT PLAN

Four tenders for the retail and commercial leisure study for Antrim and Newtownabbey's Local Development Plan were opened via the eTenders NI Portal on 18 April 2018 and referred to the Evaluation Panel for assessment. The tenders were evaluated on a two stage basis as follows:

STAGE 1 – SELECTION STAGE

The tenders were evaluated on a pass/fail basis for tenderers' professional conduct, economic and financial standing, previous relevant experience, technical capacity and capability of the project manager and team members, professional membership and declarations and form of tender. One tenderer did not meet all the requirements of Stage 1 and therefore did not proceed further in the evaluation process. The remaining three tenderers met the requirements of Stage 1 of the evaluation process and proceeded to Stage 2. The remaining tenders were evaluated as follows:

STAGE 2 – AWARD STAGE

Supplier	Quality Assessment (out of 75%)	Cost Assessment (out of 25%)	Total % Score	Total Cost of Delivery of the Study (£) (Excl VAT)
Nexus Planning Limited			84.97	£31,980.00

Stage 2 – Quality/Commercial Assessment (75%/25%)

Moved by Councillor Webb Seconded by Alderman Smyth and

RESOLVED - that having achieved the highest score of 84.97%, Nexus Planning Limited be appointed for the retail and commercial leisure study for Antrim and Newtownabbey's Local Development Plan at a total cost of £31,980.00 (excl. VAT).

ACTION BY: Sharon Logue, Procurement Manager

9.21 IN CONFIDENCE FI/PRO/TEN/164 SUPPLY AND INSTALLATION OF ACCESSIBLE PUBLIC CONVENIENCE AT WALLACE PARK

Members were reminded that in June 2017 the Council approved match funding with GROW, for the provision of a single accessible toilet within Wallace Park in Templepatrick. The need for this new provision was identified by the audit of public conveniences undertaken by the Council in 2016/17 which indicated that there was an urgent need to address the lack of public convenience provision at Wallace Park.

This new facility was to replace changing rooms and toilets which had been closed for approximately 3 years and were deemed to be beyond repair. This building was demolished in August 2017, and a temporary public convenience had been in place, the cost of which had been met by the Council.

Members were advised that GROW funding totalling £50,000 had recently been approved for the new accessible toilet unit. This funding only covers the build element of the project, and excludes professional fees.

The associated Economic Appraisal for this project was circulated.

PROJECT SCOPE

- The installation of a new drainage, water and power supply connections to the existing services located nearby on site
- The construction of a reinforced concrete foundation slab to accept the modular unit
- Supply and installation of modular DDA compliant generic semiautomatic toilet unit

PROCUREMENT

R Robinsons & Sons Ltd was appointed in August 2017 to assist the Capital Development section in the preparation of the detailed contract documents.

The cost of professional fees and demolition works totalling $\pounds 10,510.00$ had been met by the Council.

For the works, the following three firms returned completed Pre-Qualification Questionnaires (PQQs) on 13 November 2017 for inclusion in a select list of contractors. The completed PQQs were evaluated on a Pass/Fail basis using criteria of general information, past performance, economic and financial standing and professional conduct, Health and Safety and Declarations. All three firms passed this stage of the assessment and proceeded to be evaluated on the basis of technical ability as follows:

Contractor	Evaluated Score (0-5)	Invited to Submit Tenders
Healthmatic		YES
		YES
		YES

All 3 firms passed the PQQ stage and were invited to submit tenders for the project.

Tender Documents were issued to the 3 firms on 15 January 2018 with 3 tenders being submitted by the closing date of 12 February 2018.

The tenders were assessed on cost only as detailed below.

Contractor	Tendered Total of the Prices (exc. VAT)	Model Compensation Event Total*	Tender Assessment Total Price (excl VAT)	Rank
Healthmatic				1
				2
				3

The model compensation event is included in the evaluation exercise to assess the cost impact of change resulting from potential future compensation events (variations due to unforeseen items). It includes costs for people, materials and equipment.

TENDER ANALYSIS

The lowest tender assessment total price of **Contract** (excl VAT) from Healthmatic was evaluated in detail. This included the compensation event total of **Contract** (excl VAT) to cover unforeseen items which may not be fully utilised.

The tender from Healthmatic is consistently priced and meets the works specification.

COST SUMMARY

The following predicted outturn cost based on the tender from Healthmatic, was as follows:

Tendered Total of the Prices Model Compensation Event Total (contingency for unforeseen items) Tender Assessment Total Price

Total Predicted building work cost (includes model comp. event total) GROW Funding Total net cost to Council for building works



Total net cost to Council including fees, building/demolition works

PROGRAMME

It was envisaged that work would commence at the start of July 2018 due to the long lead in time for the construction of the modular toilet unit, and be completed by August 2018.

Moved by Councillor Magill Seconded by Alderman Girvan and

RESOLVED - that:

- i. the Economic Appraisal be approved.
- ii. the nett contribution by Council of £24,862.90 for the building works, be approved, provision for which exists in the capital programme
- iii. the scope of works for the estimated tendered total of the prices of (excl. Vat) from Healthmatic be approved giving a tendered assessment total price of (excl VAT).

ACTION BY: Neil Luney, Capital Project Officer

9.22 IN CONFIDENCE CE/STC/88 ORGANISATION STRUCTURES

A report relating to organisational structures and severance was presented at the meeting.

The Chief Executive provided clarification for Members on the criteria required to permit requests for severance and advised that a further report, including a business case, would be provided for Members.

Moved by Councillor Brett Seconded by Councillor McClelland

RESOLVED - that

- a) the proposed amended structure for the ICT Section be approved;
- b) the proposed amended structure for Allen Park and Ballyearl Leisure Centre be approved in principle, subject to consultation with staff and trade unions.

Councillor Goodman asked that his objection be recorded in relation to the replacement of staff with outsourced services.

ACTION BY: Joan Cowan, Head of Human Resources

MOTION TO PROCEED 'OUT OF COMMITTEE'

Moved by Councillor Arthurs Seconded by Councillor Brett and

RESOLVED - that the Council proceeds to conduct any remaining business 'In Public'.

Members were advised that the audio recording would restart at this point.

The Mayor thanked everyone for attending and the meeting concluded at 7.37 pm.

MAYOR

Council Minutes have been redacted in accordance with the Freedom of Information Act 2000, the Data Protection Act 1998 and legal advice.